



Job Announcement

20230115 Co. Responder Paramedic

CLOSING DATE: Open Until Filled

APPLY ONLINE AT [LONGMONTCOLORADO.GOV/JOBS](https://longmontcolorado.gov/jobs)

Department: Public Safety

Division: Collaborative Services

Hiring Range: \$27.18 - \$30.21/hour

Regular Full-time with Benefits

Monday - Friday

Benefits include: Medical, Dental, Vision, Flex Spending, Defined Benefit Pension Plan, 401(a) Money Purchase Plan, Life & Survivor, Term Life & AD&D, Long Term Disability, Bereavement, Jury & Witness Duty, FMLA, Military Leave, Sick, Vacation, Holiday pay, EAP, Tuition Assistance.

Other benefits: Optional, employee elected, voluntary benefits are available.

Definition: Operate as part of Longmont Department of Public Safety's Co-Responder team (C.O.R.E., a mental health crisis response team) comprised of a Paramedic, Mental Health Clinician, and a Police Officer; as well as the Department's Community Health Program. Provides integrated health services in support of and in partnership with other health professionals; extends access to health services in underserved and general populations, including primary care, public health, disease management and education, prevention and wellness, mental health, and dental health; and performs other duties as required. Provides primary care and/or advanced life support, including medical evaluation, treatment and stabilization of the chronically or critically ill and injured. This is not a 911 transport or EMS position.

Principal Duties:

- Responds to mental health crisis calls and provides assessment and treatment of patients on scene, including field medical clearances that would enable direct transportation to alternative destinations appropriate for mental health evaluation and stabilization.
- Engages in de-escalation of individuals who may be experiencing a mental health crisis or under the influence of substances.
- Coordinates with team to determine best disposition within boundaries of medical, legal, and behavioral health practices.
- Under regulatory authority granted to prehospital care providers, evaluate for mental health or substance/intoxication holds.
- Perform follow-up contacts with individuals for care-coordination and resource navigation.
- Examines, screens, treats and coordinates health services for patients.
- Conducts post-hospital release follow-up care including, but not limited to, monitoring medication and performing ongoing assessments.
- Observes, records, and reports to physician, a patient's conditions and reactions to drugs, treatments, and significant incidents.
- Conducts patient education, including but not limited to chronic illness and injury prevention.
- Administers patient care consistent with department protocols and physician orders.
- Coordinates appointments and follow-up with physicians and hospitals.

- Develops and completes appropriate reports and templates for the Community Health Program.
- In accordance with applicable laws and statutes, protects the privacy of all patient information and maintains a high level of confidentiality.
- Attends meetings within the Department and with community/regional partners, as requested and available.
- Performs essential duties and additional tasks in a manner which enhances City Attributes

Working Environment: May involve the ability to move 15-20 pounds, mobility through diverse work environments, and frequent exposure to stress associated with varied, complex tasks. There are periods of working alone and work may at times be performed alone in an off-site location, including patient residences. Work requires consistent wearing of a ballistic vest while on duty. Work requires continuous customer contact with the general public including citizens who are at times ill or injured, upset, and/or distraught. Work requires confidentiality, judgment, and problem solving. Requires ability to communicate verbally with co-workers and the general public. Requires sufficient near vision to read documents and view information output from medical equipment. Job requires eye-hand coordination to operate medical equipment. Requires ability to learn and follow related federal and state statutes, and department policies and procedures. May be required to work long or non-traditional hours to fulfill organizational needs, projects, or special circumstances. Job duties may include exposure to blood-borne pathogens and contagious diseases. Exposure to frequent interruptions. May require varied shift work including evenings, weekends, and holidays.

Qualifications: A minimum of three years' experience as a Paramedic. ***Special Qualifications:*** Possession of a valid Colorado Driver's License. Possession of a valid State of Colorado EMT-P Certificate or a National Registry EMT-P Certificate. Possession of a valid American Heart Association BLS for Healthcare Providers Card within 3 months of hire. Possession of a valid American Heart Association ACLS Card within 3 months of hire. Possession of a valid American Heart Association PALS Card within 3 months of hire.

Selection

The selection process will include complete job description review, personal interview, background investigation, criminal background check, substance screening and fingerprinting.

DEADLINE: Open Until Filled

An ONLINE APPLICATION is required. This job is Open Until Filled. The online application process is available for this position on our website at www.longmontcolorado.gov/jobs. Resumes will be accepted in lieu of the full City Application; however, they must be submitted via the City application site for consideration. For more information, call (303) 651-8609.

The City of Longmont offers Equal Opportunity for employment to all qualified applicants. It is the policy of the City of Longmont not to discriminate on the basis of race, color, religion, creed, national origin, sex, sexual orientation, age, ancestry, veteran status, or disability unless related to a bona fide occupational requirement. If you need special assistance in the selection process, please contact the Human Resources Department in advance to make arrangements.

AN EQUAL OPPORTUNITY EMPLOYER

ALL CITY OF LONGMONT FACILITIES ARE SMOKE FREE